



ERIC WRIGHT
GROUP

Health, Safety and Wellbeing Policy Document

Eric Wright Group Ltd and all subsidiary companies



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Introduction

The Eric Wright Group of companies and its subsidiaries “the Group” operate within the following industries and for the scope of activities stated; Construction, Civil Engineering including Rail Contractors, Mechanical & Electrical Engineering, Contractors, Facilities Management (including property maintenance, catering, cleaning services and Professional & Technical services e.g. project management / contract administration services & associated advice), Designers, Builders, Property Development / Residential House builder / Property Owners / Investors, Estate Planners, Plant Hirers and Consultancy services.

The following policy statement aims to establish the Group board’s commitment to the strategic health & safety management of the Group’s companies and their key statutory and corporate responsibilities to their employee’s, clients & stakeholders.

The purpose of the health & Safety management system is to encompass the ethos of Eric Wright Group’s continued commitment to ISO 45001, from a projects inception and beyond; it is this value which will enable us to stay ahead of the competition and maintain our place as a barometer within the industry for good workmanship and service delivery to the highest possible standard.

The policy statement of intent is a requirement of the Health and Safety at Work Act and is Part 1 of the Health and Safety Policy. It contains the Group’s vision and mission for managing health safety and wellbeing.

Part 2 Roles, Responsibilities and Accountabilities outlines the key health, safety and wellbeing responsibilities of the Leadership team, through the line management to the front line workforce.

Part 3 of the Health and Safety Policy are the respective health, safety and wellbeing workflows and procedures that outline the requirements and prohibitions laid upon us by the relevant legislation, industry working practice and our own risk assessments.

All 3 parts of the health and safety policy can be found on WrightBox in the H&S folder of the management system.

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Eric Wright Group health, safety and wellbeing policy statement

The Eric Wright Group recognises the importance of achieving and maintaining good standards of health, safety and wellbeing. This policy provides a framework for the Group to achieve good practice and compliance with legislative requirements and approved codes of practice relating to its activities. The standards outlined in this policy are required to be considered by each of the Group's subsidiary companies when setting and reviewing their own policies and procedures.

The board of directors is firmly committed to doing all that is reasonably practicable to protect the health, safety and wellbeing of our employees and any other person affected by our acts or omissions through applying the standards set out within this policy.

Vision

Creating a place of safety and wellbeing for our people through a culture of trust and respect

Mission

To provide opportunities for all staff to enjoy a career and secure long term employment in their chosen profession; supported by the careful management of our workplaces that proactively manages risk to minimize harm to people and our environment and promotes a positive culture.

Objectives

- Making health, safety and wellbeing a central part of our business success
- Seek continual improvement in our health, safety and wellbeing performance.
- Promote and develop a positive health, safety and wellbeing culture by engaging with all stakeholders.
- Implement and maintain management systems to ensure effective planning, organisation, control, monitoring and review of health, safety and wellbeing practices in line with the requirements of ISO 45001 standard
- Compliance with our legal obligations

This will be achieved by:

- Provision of adequate resources to ensure compliance with this policy
- Provision and maintenance of systems of work that are safe and without risk to health
- Ensuring all plant and equipment used is fit for purpose and maintained in a safe condition
- Provision of arrangements for the safe handling, use, storage and transportation of articles and substances
- Maintaining a safe and healthy workplace including all access and egress routes
- Provision of appropriate health surveillance
- Provision of relevant and comprehensible information, instruction, training and supervision as necessary to ensure the competence of all of our employees
- Assessing the competence of our supply chain to minimise the risk to health and safety
- Monitoring and reviewing health and safety performance
- Maintaining effective communication and consultation with stakeholders
- Provision of emergency arrangements, which are routinely practiced to ensure effectiveness

The objectives outlined above will be used to form business unit, departmental and individual objectives so that we create a clear line of sight from this policy document to our day to day activities. This will enable all employees to understand the contribution that they make to delivery of the policy. Where appropriate, our policy objectives will be turned into targets and key performance indicators that can be used to track and report progress.

This policy statement is reviewed annually to ensure it effectiveness and compliance in line with the nature of the Group and its subsidiary companies activities, legislation, best practice and procedures.

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Signatures

Jeremy Hartley Managing Director Eric Wright Group	Signed  Date: 11 th January 2023	 ERIC WRIGHT GROUP
John Hartnett Managing Director Eric Wright Construction	Signed  Date: 11 th January 2023	 ERIC WRIGHT CONSTRUCTION <small>PART OF THE ERIC WRIGHT GROUP</small>
Diane Bourne Managing Director Eric Wright Civil Engineering	Signed  Date: 11 th January 2023	 ERIC WRIGHT CIVIL ENGINEERING <small>PART OF THE ERIC WRIGHT GROUP</small>
Lesley McGregor Managing Director Eric Wright Partnerships	Signed  Date: 11 th January 2023	 ERIC WRIGHT PARTNERSHIPS <small>PART OF THE ERIC WRIGHT GROUP</small>
George Lilley Managing Director Eric Wright Facilities Management	Signed  Date: 11 th January 2023	 ERIC WRIGHT FACILITIES MANAGEMENT <small>PART OF THE ERIC WRIGHT GROUP</small>
Karen Hirst Managing Director Maple Grove Developments	Signed  Date: 11 th January 2023	 MAPLE GROVE DEVELOPMENTS <small>PART OF THE ERIC WRIGHT GROUP</small>
Neal Whittle Managing Director Eric Wright Water Ltd	Signed  Date: 11 th January 2023	 ERIC WRIGHT WATER <small>PART OF ERIC WRIGHT CIVIL ENGINEERING</small>
Colin Hetherington Managing Director Applethwaite	Signed  Date: 11 th January 2023	 applethwaite