

Eric Wright Group

Slavery and Human Trafficking Statement





INTRODUCTION FROM JEREMY P HARTLEY MANAGING DIRECTOR

We are committed to preventing acts of modern slavery and human trafficking within our business and to working with our supply chain to achieve these ends.

ORGANISATION'S STRUCTURE AND BUSINESS

We are a provider of property and construction services in the public and private sectors. We are a group of companies and our ultimate parent company Henmead Limited is wholly owned by The Eric Wright Charitable Trust. We are based in the UK with our head office in Preston and we have over 600 employees in the UK and operate mainly in England but also in Scotland and from time to time in Wales and the Isle of Man.

We have an annual turnover in excess of £150 million.

OUR SUPPLY CHAINS

Our supply chains include a variety of subcontract trades and suppliers of products for use in construction, property development, property management, facilities management and healthcare.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We are committed to combatting modern slavery and human trafficking in any part of our business and in our supply chains.

As part of this commitment:

- we make clear to all our employees, subcontractors and suppliers that we have high expectations of integrity and impose in our contracts provisions to deal with this issue
- we endeavour to build longstanding relationships with suppliers and subcontractors
- we are developing and refining simple straightforward training materials to keep the risks in our business at the forefront of the minds of our employees and others working on our sites
- we carry out detailed checks of prospective employees and their backgrounds
- we have an established whistle blowing policy to encourage our employees to report issues of concern to us

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and we have procedures that:

- identify and assess potential risk areas within our business and in our supply chains
- require all those in our supply chain and subcontractors to comply with our values with the use of a supply chain compliance programme. This consists of requiring our subcontractors and suppliers to enter into a contractual commitment with us to combat slavery and human trafficking in their own organisation and within their own supply chains
- protect whistle blowers

FURTHER STEPS

We shall keep under constant review the effectiveness of the steps we are taking to avoid and prevent slavery and human trafficking in our own organisation and supply chains and will take such further steps as we deem necessary to effect improvements.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2018.

Jeremy Hartley Managing Director Eric Wright Group	Signed:  Date: 20 th March 2018	 ERIC WRIGHT GROUP
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