

Eric Wright Group

Modern Slavery Policy Statement





Introduction from Jeremy P Hartley – Managing Director

We are committed to improving our practices to combat slavery and human trafficking.

Organisation's structure and business

We are a provider of property and construction services in the public and private sectors. We are a group of companies and our ultimate parent company Henmead Limited is wholly owned by The Eric Wright Charitable Trust. We are based in the UK with our head office in Preston and we have over 600 employees in the UK and operate mainly in England but also from time to time in Scotland, Wales and the Isle of Man.

We have an annual turnover in excess of £100 million.

Our supply chains

Our supply chains include a variety of subcontract trades and suppliers of products for use mainly in construction, property development and property management but we have a growing facilities management and healthcare business.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our commitment to combat slavery and human trafficking:

- we endeavour to build longstanding relationships with suppliers and subcontractors
- we make clear to all our employees, subcontractors and suppliers that we have high expectations of integrity
- we carry out detailed checks of prospective employees and their backgrounds
- we have an established whistle blowing policy to encourage our employees to report issues of concern to us

and we are continuing to work on the development of systems to:

- identify and assess potential risk areas within our business and in our supply chains
- mitigate the risk of slavery and human trafficking occurring within our business and in our supply chains
- monitor potential risk areas in our business and supply chains
- protect whistle blowers

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Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we are developing a supply chain compliance programme. This consists of requiring our subcontractors and suppliers to enter into a contractual commitment with us to ensure that there is no slavery or human trafficking in their own organisation or within their own supply chains.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we shall be providing training to our staff on an ongoing basis.

Further steps

We shall keep under constant review the effectiveness of the steps we are taking this year to ensure that there is no slavery or human trafficking in our own organisation and supply chains and will take such further steps as we deem necessary to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year.

Jeremy Hartley Managing Director Eric Wright Group	Signed:  Date: 19 th September 2016	 ERIC WRIGHT GROUP
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